

St. Joseph School District

July 2020-June 2021 Monthly Medical, Dental, Vision, COBRA Premiums

Medical Plan - Blue Cross & Blue Shield of KC

Coverage Option	Monthly Employee Cost	2% Admin Cost	Monthly Total Cost
EPO Employee Only	\$824.54	\$16.49	\$841.03
EPO Employee & Spouse	\$1,646.11	\$32.92	\$1,679.03
EPO Employee & Child/Children	\$1,358.02	\$27.16	\$1,385.18
EPO Family	\$1,893.37	\$37.87	\$1,931.24
PPO Employee Only	\$777.87	\$15.56	\$793.43
PPO Employee & Spouse	\$1,552.95	\$31.06	\$1,584.01
PPO Employee & Child/Children	\$1,281.14	\$25.62	\$1,306.76
PPO Family	\$1,786.19	\$35.72	\$1,821.91
H.S.A. Employee Only	\$550.28	\$11.01	\$561.29
H.S.A. Employee & Spouse	\$1,110.35	\$22.21	\$1,132.56
H.S.A. Employee & Child/Children	\$884.11	\$17.68	\$901.79
H.S.A. Family	\$1,304.53	\$26.09	\$1,330.62

Dental Plan - MetLife

Coverage Option	Monthly Employee Cost	2% Admin Cost	Monthly Total Cost
Base Plan Employee Only	\$26.80	0.54	\$27.34
Base Plan Employee & Spouse	\$51.07	1.03	\$52.10
Base Plan Employee & Child/Children	\$67.06	1.35	\$68.41
Base Plan Family	\$101.12	2.03	\$103.15
Buy-Up Plan Employee Only	\$32.04	0.64	\$32.68
Buy-Up Plan Employee & Spouse	\$61.04	1.22	\$62.26
Buy-Up Plan Employee & Child/Children	\$76.31	1.53	\$77.84
Buy-Up Plan Family	\$121.18	2.43	\$123.61

Vision Plan - MetLife

Coverage Tier	Monthly Employee Cost	2% Admin Cost	Monthly Total Cost
Employee Only	\$6.59	0.13	\$6.72
Employee & Spouse	\$13.18	0.26	\$13.44
Employee & Child/Children	\$14.10	0.28	\$14.38
Family	\$22.53	0.45	\$22.98